

Meeting Attendance: David Aronoff, Drusilla Burns, Lisa Cuchara, Angel Desai, Victor DiRita, Suzanne Fleiszig, Joanna Goldberg (Chair), Jennie Kwon, David McIntosh, Silvia Munoz-Price, Walt Orenstein, Marcella Pasetti, Greg Priebe, Bonnie Prokesch, Adam Ratner, Alfred Saah, Nasia Safdar, Michael Satlin, Melinda Wharton, and John Yin.

Staff: Stefano Bertuzzi, Michelle Bogdanovich, Christine Charlip, Irene Hulede, Diana Librizzi, Hannah Mantooth, Peggy McNult (Staff lead), Nguyen Nguyen, Catherine Ort-Mabry, Kim Shankle, Jonathan Stevens-Garcia, and Jennifer Tomb (Staff lead).

Facilitator: Matt Loeb, Optimal Performance Seekers, LLC.

Background: Every four years, two of ASM's scientific communities meet to discuss strategic priorities for the next four years. This is the first Clinical Infections & Vaccines (CIV) retreat.

Retreat's Goal: Discuss where the science is going, the hurdles, the opportunities for removing hurdles, and what ASM could do to help remove those hurdles and move the field forward.

Retreat Topics:

- Vaccines and Vaccinations for a Pandemic Threat: The Lessons of COVID

- The Role of Vaccines and Immunotherapies to Combat Antimicrobial Resistance (AMR)

- Emerging and Re-emerging Infectious Diseases: Local, Regional, and Global Epidemiology, S

robust basic science needed to expand even further vaccine research to help address future pandemics. He encouraged all to think creatively about the “big issues” and focus on the

Topic 3: Emerging and Re-emerging Infectious Diseases: Local, Regional, and Global Epidemiology, Surveillance, and Prevention

Dr. Munoz-Price recommended the group's discussion focus on non-SARS-CoV-2 infectious diseases since

To meet our goals, we are establishing an ASM BoD--IDEAA Committee. Recognizing the urgency of acting quickly, an interim committee that includes BoD members Gretchen Diaz, Julie Segre and Vic DiRita has been appointed to get started on the work, while permanent committee members are appointed.

In continuing the spirit of wanting to move forward with the momentum and achieve early impact, the BoD approved a Rapid Nominations Working Group at their December meeting. The Rapid Board Nomination Reform Working Group will work to reform the leadership nomination process with the goal of ensuring inclusion and representation from historically excluded and underrepresented scientists in the microbial sciences, to improve inclusion and access to ASM volunteer opportunities.

The group encouraged ASM to identify volunteer leaders based on expertise and not put the burden of diversity and inclusion on their shoulders. They also encouraged ASM to reach out to middle and high school students and feature the myriad of microbial science careers and paths to enter the profession. Videos showcasing the different types of careers and career development grants were also suggested.

Topic 7: Community Involvement, Communication, and Advocacy to Combat Infectious Diseases, Antimicrobial Resistance, and Vaccine Hesitancy

Dr. Aronoff reminded the group to listen and involve the community. This multi-directional communication will ensure different viewpoints are considered. The conversation evolved to the importance of microbial scientists work in the community and how this type of service is not valued with an increase in your H factor. A science journal for the public, partnering with qualitative researchers to conduct surveys of impacted communities, identification of trusted community leaders and fostering of relationships were suggestions for how ASM remove the hurdles. It was also suggested that members should participate in the upcoming [ASM Communications webinar series](#) to learn how to talk about their science to different audiences.

Next Steps

Mr. Stevens-Garcia said ASM staff will review the notes, focus on the science and evaluate feasibility of suggestions. A summary of the discussion is forthcoming.

Adjourn

Thank you for your participation and the thoughtful discussion.